



PSC Policies for Our Supply Base

It is the intent of PSC Sourcing to utilize and hold all vendors, suppliers, sub-contractors, and service providers to the utmost ethical standards in our transactions. PSC Sourcing employees adhere to the "Principles and Standards of Ethical Supply Management Conduct" of the ISM (Institute of Supply Management).

Environmental Compliance

EHS (Environmental, Health and Safety) approval of all third party disposal vendors and facilities is a PSC requirement PRIOR to any acceptance of waste or treatment products from PSC. It is PSC's policy that all waste accepting vendors have a pre-qualification audit completed, proper and up to date insurance documentation on file with Sourcing and EHS divisions. Vendor approvals are required in order to confirm that a vendor/facility is a reliable supplier for treatment or disposal needs for PSC and its customers. To find out if you are identified as a qualified and certified authority to accept waste/treatment products from PSC, please contact the ESD Director of Sourcing as posted in our Sourcing Organization contact list.

Sub Contract Qualifications

All sub-contractors performing services at PSC property or at a PSC customer site on behalf or in conjunction with PSC must comply and meet PSC risk assessment standards and insurance requirements PRIOR to any services being rendered. PSC Sourcing shall maintain all approved sub-contractors information and shall provide a list of approved sub-contractors for operational use.

Transportation

PSC operations shall use only the approved carriers as defined by the PSC Fleet and Logistics Group. An approved carrier list is maintained on the company intranet for reference by employees. The approved carrier list is defined as those companies that meet or exceed the necessary specifications as required by the PSC Risk Group and the Fleet and Logistics Group. To become a qualified vendor for PSC's 3rd party transportation needs, please contact LMR (Logistics Management Resources) at: <http://www.lmr-inc.com>

Authorization to Commit

Only authorized personnel within PSC have the authority to commit the company for any length of term, volume or spend. These binding agreements include but are not limited to: Sub Contracts, Long Term Rentals, Property Leases, and Equipment Leases of any duration. Authorized personnel are hereby defined as: Company Officers, VP's, CFO, CEO. NO other PSC personnel is AUTHORIZED to commit on the companies behalf for any given volume, spend, or length of term. All binding agreements/contracts shall adhere be in accordance to the PSC "Limits of Authority" covenants.

Conflicts of Interest

The term "conflict of interest" refers to situations in which financial or other personal considerations may adversely affect, or have the appearance of adversely affecting, an employee's professional judgment in exercising any PSC duty or responsibility in administration, management, instruction, analysis and other professional activities. The bias such conflicts could conceivably impart may inappropriately affect the goals of PSC. The methods of analysis and interpretation of the procurement of materials, and other administrative tasks at PSC must be free of the undue influence of outside interests.

Supplier Selection

Purchases will be made from those vendors who meet quality and delivery requirements and provide goods or services at the lowest evaluated cost. Evaluation may be done by Strategic Sourcing and on occasion in conjunction with Icahn Sourcing LLC. PSC Sourcing will provide templates for Request for Proposal and Request for Quotes. PSC Sourcing will provide templates for preferred supplier pricing and or MPA program pricing for quick and easy ordering. PSC Sourcing and Division Finance Directors shall approve all new vendors requested for inclusion into the Vendor Master Files for all respective financial systems.