



Providing Tomorrow's Solutions Today.™



SAFE ON PURPOSE OVERVIEW

PSC Safe on Purpose—for a Better Brand of Work, and a Better Quality of Life

When your contractor works safely and accident-free, what does that mean for you? More efficient, reliable results. Faster completion times. Reduced liability. The confidence that comes from partnering with professionals who share your vision of a more progressive, productive workplace.

“At PSC, safety is more than a job requirement. It’s a lifestyle that impacts everything and everyone... from senior management to those in the field.”

Rick Pitman,
PSC Division EHS Director

Safe on Purpose. Hands-On Commitment.

At PSC, safety isn't a process. It's part of our company culture. On the job. At home. Every place in between. And it's all driven by our comprehensive Safe on Purpose training, awareness and monitoring program—an effort unmatched anywhere.

The Right Training. Right Up Front.

More than Job One, safety starts at Square One at PSC. How? All new hires must undergo extensive classroom and hands-on safety training that includes:

- A comprehensive 11-step safety awareness course
- Serviceline-specific training
- OSHA-mandated education (sec. 1910 & 1926)
- Lock-out/tag-out exercises
- Site-based safety orientation
- Formal continuous education

More Watchful at Work

Job Safety Analysis (JSA): Before work even begins, all PSC crews must submit a full site analysis based on careful pre-project observations. It's our road map for doing the job correctly, safely and reliably; and it encompasses:

- A complete pre-work crew briefing
- Mid-shift reassessment and refinements
- Input into our innovative Rhino™ field management system

Vigilance as We Go—and Stop: Driven by our strict “one-hazard/one-control” philosophy, all site personnel complete watch cards for each and every unsafe condition or incident they observe while work is underway, and must take immediate corrective actions.

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Audits & Inspections: A fresh perspective reveals new opportunities to work safer. That's why all PSC work sites are subject to an extensive, 130-point independent audit that is carefully reviewed by management.

**Total Employee Involvement
Environmental Health & Safety (EHS)**

Activities: At PSC, we know that more effective safety meetings spur more meticulous safety habits—and fewer accidents. That's why our EHS assemblies are so vital to the Safe on Purpose program. Carefully planned, managed and measured by a team of PSC technicians, crew leaders, safety representatives and supervisors, they:

- Provide diligent Safe on Purpose program oversight
- Share safety experiences and learnings from PSC projects nationwide
- Drive continuous education and process improvement

Management Ownership: PSC managers delegate work, but never safety. It's something they own. That's why you'll see them attending safety meetings, reviewing JSAs, analyzing observations and trends, and planning for improvement.

Enforcement.

Accountability. Incentives.

Formal Incident Review Process:

If, despite our efforts, an OSHA-recordable incident does occur, it triggers a series of events led by identifying the root cause and culminating in a summit before senior PSC management. The data and learnings from that event are then shared across all PSC job sites to prevent a reoccurrence.

Recognition and Correction

Safety is also deeply woven into our system of employee rewards, recognition and discipline with:

- Safety-based compensation
- A progressive safety violation disciplinary program
- Milestone awards for accident-free PSC job sites
- Individual employee awards

Put Your Trust in PSC

You deserve nothing less than the safest, most productive, professional work in the industry. So see the difference PSC's Safe on Purpose program can make at your operation.

Tracking. Trending. Improving.

From JSAs to watch cards, EHS meetings and more, PSC painstakingly tracks, trends and analyzes jobsite safety data from across the country—not just to enforce our Safe on Purpose program, but to strive toward zero-accident performance.

In fact, you can rest assured knowing that PSC qualitatively and quantitatively measures all components of its Safe on Purpose process.



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